



2020 - 2025

Strategic Plan



THE GULF STREAM SCHOOL MISSION

Gulf Stream School empowers students to succeed, inspires intellectual curiosity, and celebrates both effort and accomplishment.

The School is distinguished by a sense of family, small size, and respect for its heritage.

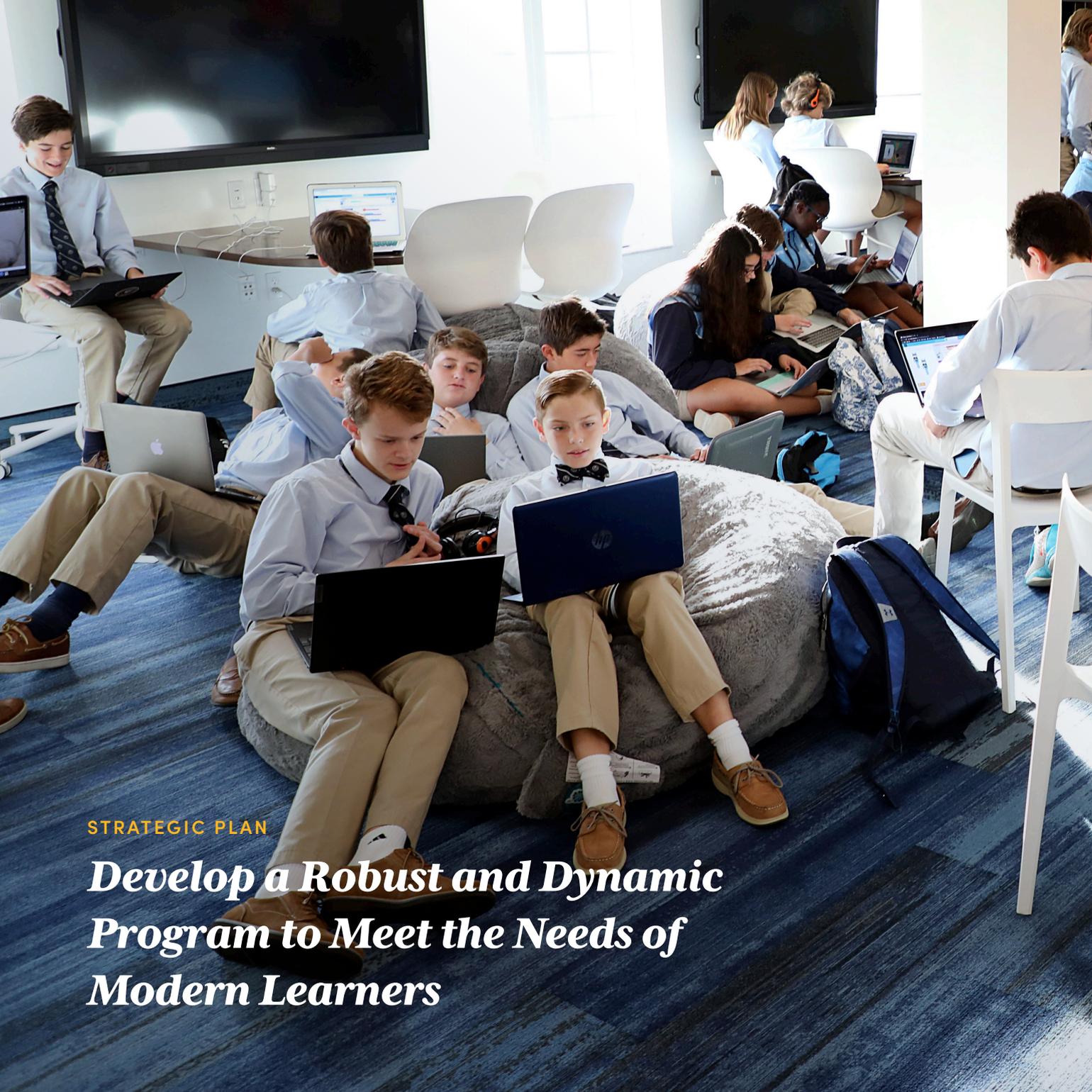
**STRATEGIC PLANNING
COMMITTEE OF THE BOARD**

Joanne Julien, Chair
Beata Galloway
Tandy Robinson
Penny Kosinski
Anna Shannon
Joe Collard
Chuck Hagy
Alissa Rabin

STEERING COMMITTEE

Gray Smith, Ed.D., Head of School
Cathy Abrams
Michael Mahady
Hugh McGraw
Casey Wilson
Katie Moyer
Bridget Langford
Farrah Weiss
Bryan Cook
Danielle Cooper
Victoria Montoya
Elizabeth Emmons
Allie Kaplan

Our gratitude to the parents, grandparents, and alumni who participated in the strategic planning process.



STRATEGIC PLAN

Develop a Robust and Dynamic Program to Meet the Needs of Modern Learners

RATIONALE

To promote critical thinking and collaboration at all grade levels, fully preparing students for opportunities and challenges through eighth grade and beyond

To ensure that Gulf Stream School maintains its position as the premier provider of high quality, formative, learning experiences and its reputation to meet the needs of each student

ACTION STEPS

- Develop and provide time for cross-curricular, collaborative, learning experiences at all grade levels, and provide for faculty, the professional development necessary to create and implement those methodologies and units of study
- Provide Gulf Stream School students access to leadership roles in the School and in the greater community
- Consider new pedagogical structures and schedule options that will optimize student learning and growth opportunities
- Reinvigorate the athletics and arts curricula to meet the needs and address the interests of twenty-first century students

Develop and Implement a Diversity, Equity, Inclusion, and Belonging Policy for the Gulf Stream School Community



RATIONALE

To nurture kindness, empathy, and respect, ensuring that all individuals in the School community feel a sense of belonging

To cultivate on Gulf Stream School's campus a demographic composition that is more reflective of South Florida and the wider local community

ACTION STEPS

- Develop a statement of mission that defines the purpose of DEIB at Gulf Stream School, and produce a vision statement that seeks to describe the objectives Gulf Stream School seeks to achieve in three to five years
- Build a program of professional development and community awareness around the importance of DEIB, and the many benefits to students, families, and the School represented by a DEIB initiative
- Generate a variety of resources to support Gulf Stream School's commitment to DEIB



STRATEGIC PLAN

Explore Possibilities for Facilities Development and Operations Expansion

RATIONALE

To ensure Gulf Stream School's long-term sustainability by re-evaluating and optimizing current use of space and exploring potential new facilities and programs

ACTION STEPS

- Create a facilities master plan for space optimization that would include both the possibilities for repurposing or reimagining existing facilities and the potential for new facilities
- Enhance current curricular and co-curricular programming through the design and utilization of state-of-the-art facilities; support fresh, innovative, teaching and learning opportunities with modern purposefully designed spaces
- Explore possibilities to expand Gulf Stream School's reach through distance learning, and through the possibility of a satellite campus in another location

Improve our Ability to Meet Every Child's Needs: Emotional, Social, Physical, and Academic



RATIONALE

To ensure that all children have the opportunity to reach their full potential in a safe and healthy environment that nurtures the development of the whole child

ACTION STEPS

- Develop a task force to track and respond to potential risks to health and safety
- Engage specialists (speech, language, hearing, and vision) to screen students and assist in identifying their individual needs
- Evaluate programming to intentionally address students' emotional, social, physical, and academic development
- Provide professional development aimed at meeting the needs of all types of learners

STRATEGIC PLAN

Provide Innovation in Learning



RATIONALE

To have the capacity to switch seamlessly between traditional and distance learning

To encourage children to embrace the inevitability, constancy, and unpredictability of change

To develop students' understanding that risk-taking, experimentation, and revision are inherent in innovation and to foster their perseverance and resilience

ACTION STEPS

- Acquire and maintain the technology and training required to deliver a robust distance learning program
- Assess the staffing necessary to help teachers at all grade levels and in all subject areas to integrate technology that will help them foster innovation
- Examine assessment strategies and tools appropriate for measuring the growth, abilities, aptitudes, and passions of today's learners
- Leverage available community expertise in School programming and initiatives



STRATEGIC PLAN

Embark on a Capital Campaign

RATIONALE

To fund the imperatives established in the Strategic Plan and approved by the Board of Trustees

ACTION STEPS

- Determine and itemize the cost of implementing all aspects of the Strategic Plan
- Develop and then implement a strategy to raise the funds necessary to achieve the objectives of the Strategic Plan



Our legacy shines.

GULF STREAM SCHOOL

3600 Gulf Stream Rd, Gulf Stream, FL
561.276.5225 | gulfstreamschool.org